

## General Changes:

- throughout introduction added reference to support/tender vessels when applicable.
- Added names and organization of bespoke technical committee formed to prepare these changes.
- Added to our eligibility requirements statements about adhering to national legal requirements and not engaging in acts of corruption.
- Added description of the Zero Tolerance Policy to the introduction, as well as various mentions of the Zero Tolerance and remediation requirements in applicable clauses.
- Added other relevant international conventions to the list of those used to develop the RFVS (ILO Con 95, IMO SOLAS Convention).
- Added support/tender vessel considerations to all clauses where these vessel classes are relevant
- In the clause applicability table, added support/tender vessels, as well as updated applicability for all clauses where support/tender vessels are relevant.
- Added definitions for additional relevant concepts: discrimination, FAD, harassment, illegal child labor, intimidation, labor provider, negligent endangerment, passenger, prison labor, and support/tender vessel.
- Changed all mention of the word “visitor” to “passenger” based on TC feedback

## Specific clause changes (new clause additions are in **BOLD**)

- Clause 1.5: Included language on responsibilities at sea during safety training.
- **Clause 1.11.1 – new clause requiring up to date crew records for support/tender vessels.**
- **Clause 1.20.1 – new clause for support/tender vessels requiring procedure for recovered fishing gear from a fishing vessel.**
- **Clause 1.28.1 – new clause requiring legal documentation to fish for all support/tender vessels.**
- Clause 2.4 – Further guidance on defined work on rest hours in crew contracts, as well as guidance on allowable wage advances.
- **Clauses 2.4.3/2.4.3.1/2.4.3.2 – New clauses detailing requirements for allowable use of legal prisoners as voluntary crewmembers on fishing vessels.**
- Clause 2.9.1 – further guidance on allowable wage advances to crewmembers and what is required by all stakeholders.
- **Clauses 2.13.1/2.13.2 – New clauses providing increased guidance on allowable forms of crew payment, as well as requirements for vessels using labor provider agencies.**
- **Clause 2.17.1 – New clause requiring recordkeeping of disciplinary actions**
- **Clause 2.18.2 – new clause outlining requirements related to changes in crewmembers’ contracts**
- **Clause 2.26.1 – new clause forbidding forced, bonded, trafficked, or involuntary prison labor.**
- **Clauses 2.27.1/2.27.2 – new clauses providing further detail on crewmembers freedom of association and right to collective bargaining.**
- **Clauses 2.28.6/2.28.6.1 – new clauses detailing requirements for the allowance of young family members onboard fishing vessels.**